

This record is a partial extract of the original cable. The full text of the original cable is not available.

301132Z Jun 04

UNCLAS SECTION 01 OF 03 COLOMBO 001102

SIPDIS

STATE FOR ECA/PE/V/M-MARGERY BENSON/SEQUITA ROBINSON  
INFO: ECA/PE/V/R/N-LARRY MOODY; SA/PD

E.O. 12958: N/A

TAGS: [OEXC](#) [SCUL](#) [KPAO](#) [OEXC](#)

SUBJECT: FY-2004 MRP "ORGANIZED LABOR" -  
AUGUST 19-SEPTEMBER 19, 2004: SRI LANKAN NOMINATION  
PROJECT NUMBER: E/VP-2004-0038

REF: STATE 126538

1. POST NOMINATES MR. D.M. UPALI DISSANAYAKE, SECRETARY  
TO THE WAGES BOARD OF THE DEPARTMENT OF LABOR FOR  
PARTICIPATION IN THE SUBJECT PROJECT. POST CONFIRMS  
THAT THIS NOMINATION HAS "FULL COUNTRY TEAM APPROVAL."

2. NOMINATION IS AS FOLLOWS:  
START FIXED-FORMAT TEXT (PLEASE DO NOT EDIT):  
: The following data is in a fixed format which enables  
: automated processing in Washington and should not be  
: edited except by means of the Post-EVDB software.  
EXPORT-SOURCE: POST-EVDB  
VERSION: 3.0.7  
POST-EMAIL: tilakawardenac@state.gov  
TRANSMITTING-POST: PAS Colombo  
TRANSMITTING-POST-ID: 2929  
EXPORT-TYPE: BIO DATA  
START NOMINATION:  
ECA-OFFICE: E/VGN  
PROG-AGENCY-NAME:  
POST-PROJ-ID: 141  
ECA-PROJ-NO: E/VP-2004-0038  
PROJ-NAME: Organized Labor - August 19 - September 9,  
2004  
START MEMO PROJ-DESC:

END MEMO PROJ-DESC:  
PROJ-TYPE: Multi-Regional  
PROG-TYPE: IV Grant Visitor  
FY: 2004  
DEPART-POST: 08/17/2004  
SESSION-DATE: 08/19/2004  
RETURN-POST: 09/11/2004  
NO-OF-PART: 1  
RANK-ORDER: 0  
START MEMO POST-OBJ:  
This project is in support of MPP on "Economic  
Development"  
END MEMO POST-OBJ:  
START MEMO POST-RCMD:

END MEMO POST-RCMD:  
ECA-OFFICE-ID: 1039  
PROG-AGENCY-ID:  
PROJ-TYPE-ID: MRP  
PROG-TYPE-ID: 29  
NOMINATING-POST-ID: 2929  
FUNDING-CNTRY-ID:  
STATUS: N  
ORIGINATOR: U  
SUBJ-DISC: Labor  
START BIO:  
PREFIX: Mr.  
F-NAME: Dissanayake M.  
M-NAME: Upali  
L-NAME: DISSANAYAKE  
SUFFIX:  
POSITION-CODE: 110  
PRINCIPAL?: Yes  
M-ADDR1: Labor Standards Division  
M-ADDR2: Department of Labor  
M-ADDR3: Labor Secretariat, Kirular Road  
M-CITY: Colombo 5  
M-STATE:  
M-CNTRY: Sri Lanka  
M-ZONE:  
M-ZIP:  
M-PHONE: (94-11) 258-2412  
M-FAX:  
M-EMAIL:  
M-CNTRY-ID: CE  
M-ADDRTYPE: B  
GENDER: M  
DOB: 01/19/1955  
MAR-STAT: M  
BIRTH-CITY: Anuradhapura  
BIRTH-CNTRY: Sri Lanka  
CITIZ-CNTRY: Sri Lanka

RES-CNTRY: Sri Lanka  
START MEMO POSITION:  
Secretary, Wages Board, Department of Labor, 2001- to

SIPDIS  
date  
END MEMO POSITION:  
START MEMO OTHER-POSITIONS:  
Labor Officer, Dept. of Labor  
END MEMO OTHER-POSITIONS:  
START MEMO PREV-POSITIONS:  
1998-2001 - Labor Officer, Colombo North District Labor  
Office  
1990-97 - Labor Officer, Foreign Relations Division,  
Ministry of Labor  
1989-90 - Labor Officer, Avissawella District Labor  
Office  
1976-88 - Clerk, Dept. of Census and Statistics,  
Ministry of Planning  
END MEMO PREV-POSITIONS:  
START MEMO US-TRAVEL:  
None  
END MEMO US-TRAVEL:  
START MEMO OTHER-TRAVEL:

END MEMO OTHER-TRAVEL:  
START MEMO EDUCATION:  
Bachelor of Development Studies, University of Colombo,  
1981  
Diploma in International Labor Standards, ILO Training  
Center, Turin, Italy, 1995  
END MEMO EDUCATION:  
START MEMO MEMBERSHIPS:

END MEMO MEMBERSHIPS:  
START MEMO PUBLICATIONS:

END MEMO PUBLICATIONS:  
START MEMO SPEC-CONSID:

END MEMO SPEC-CONSID:  
FIRST-LANG: Sinhala  
ENGL-READ: 3  
ENGL-SPEAK: 3  
ENGL-COMP: 3  
START MEMO NOM-POST-OBJ:  
This project is in support of MPP on "Economic  
Development"  
END MEMO NOM-POST-OBJ:  
START MEMO NOM-POST-RCMD:

END MEMO NOM-POST-RCMD:  
START MEMO VIS-OBJ:

END MEMO VIS-OBJ:  
START MEMO VIS-REC:

END MEMO VIS-REC:  
NOMINATING-OFFICER: Dean Thompson  
START MEMO NOMINATING-JUSTIFICATION:  
As the Secretary of the Wages Board, Mr. Dissanayake  
coordinates work related to 43 wages boards appointed  
by the Ministry of Labor. These wages boards are  
responsible for deciding the minimum wages and  
conditions in 43 trades coming under the Wages Boards  
Ordinance, ranging from tea plantations to garment  
industry. In this capacity, he is responsible for  
liaising tripartite partners (government, employers and  
trade unions), educating them on labor standards and  
practices, minimum wages and conditions. Wages boards  
do not have the expertise or capacity to undertake  
detailed research and studies, and Mr. Dissanayake and  
other responsible officers are currently trying to  
introduce such capability. In addition to Wages Board  
matters, Mr. Dissanayake is also responsible for  
examining the legality of collective agreements and  
advising relevant labor commissioners. Also, he  
functions as a trainer of trainees on labor standards  
and worker education, and actively takes part in  
educating human resource managers and personnel managers  
of a wide variety of private companies on labor  
standards. During 1998-2001, as a labor officer in the  
Colombo North District Office, Mr. Dissanayake engaged  
in factory inspections, court work, conciliation, and  
workers education. Mr. Dissanayake plays an important  
role in the Department of Labor working on labor/wage  
matters and training others on labor standards. He is  
also expected to assume higher duties when current  
senior officers in the labor standards division go on  
retirement. Therefore, he would be an ideal candidate  
to participate in the international visitor program on  
"Organized Labor."

END MEMO NOMINATING-JUSTIFICATION:  
NOM-OFF: ECON  
SPEAKER?: No  
NOTIFY-EMB: Yes

MEDIA?: No  
HOME-STAY: Yes  
HOME-HOSP?: Yes  
E-I-TYPE:  
NOMINEE-ID: 184  
PERSON-ID: 190  
BIRTH-CNTRY-ID: CE  
CITIZ-CNTRY-ID: CE  
RES-CNTRY-ID: CE  
FIRST-LANG-ID: SI  
E-I-TYPE-ID:  
NOM-POST-ID: 2929  
NOM-FUNDING-CNTRY-ID:  
NOM-STATUS: N  
DS2019-ACTION: 1  
DS2019-SUBJECT: 52.1002  
SPONS-FUNDS: 0  
SPONS-AGENCY1: DOS  
USGOVT-AGENCY1: DOS  
US-AGENCY-AMT1: 8000  
USGOVT-AGENCY2:  
US-AGENCY-AMT2: 0  
INTL-ORG1:  
INTL-ORG-AMOUNT1: 0  
INTL-ORG2:  
INTL-ORG-AMOUNT2: 0  
VIS-GOVT-AMT: 0  
COMMISSION: 0  
OTHER-AMOUNT: 0  
VIS-AMOUNT: 0  
VIS-CAT: 5  
END BIO:  
END NOMINATION:  
END FIXED-FORMAT TEXT:

13. PLEASE ADVISE ACCEPTANCE OF THIS NOMINATION.  
LUNSTEAD